

CALL FOR BOARD MEMBERS

Southeast Effective Development (SEED) is seeking volunteer board candidates to serve this vital Seattle non-profit working at the intersection of affordable housing, arts and community development.

ABOUT SEED

Southeast Effective Development (SEED) is a non-profit organization founded in 1975 by community members seeking to improve the quality of life in Southeast Seattle. SEED's mission is to improve the quality of life in Southeast Seattle by creating partnerships and inspiring investments in housing, arts and economic development - with a special focus on residents with fewer opportunities and resources. SEED works in three key areas: Affordable Housing, Arts and Culture (SEEDArts), and Economic Development.

Today SEED owns 1135 affordable apartments and is an active developer of new buildings, helping to meet the need for affordable homes throughout Southeast Seattle. Award-winning SEEDArts manages Rainier Arts Center, Columbia City Gallery, SEEDArts Studios, KVRU 105.7 FM, and a public art program. Through economic development, SEED works to equitably build economic opportunity for the residents and businesses of Southeast Seattle. Visit our website for more information.

2022 is a time of growth and change at SEED. The organization recently opened the Spokane Apartments, and has over 150 additional new affordable apartments in its real estate development pipeline, with more to follow. The oldest Community Development Corporation in the city, SEED is working with residents and small businesses to weather the pandemic and emerge stronger. The 266 seat Rainier Arts Center is reopened in spring 2021, the Columbia City Gallery is again welcoming in visitors and the SEED Arts Studios remain actively used. KVRU is working closely the state department of health to produce an audio series on COVID-19's impact on SE Seattle, as well as new Public Service Announcements in approximately six languages. SEED's work is grounded in race and social justice and the majority of our board and staff are BIPOC.

ABOUT THE BOARD

SEED is led by a volunteer board of directors from a variety of professional and community backgrounds. From the early days, SEED Board members have made a tremendous impact in our region. Former board members include former governor Gary Locke, former King County Executive Ron Sims and former Seattle Mayor Norm Rice. The board is made up of between eight and fifteen community members committed to a more equitable Seattle.

Board members of SEED are expected to be active, participating members who become invested and committed to the organization's mission and its continued strengthening and development. The Board as a group is the fiduciary, governing, policy-making body that is responsible for the accomplishments of at SEED. The Board ensures that SEED, a tax-exempt, nonprofit corporation, remains true to its mission and carries out its responsibilities, and duties of the public good. As SEED is grounded in community, our bylaws require that two thirds of the members of the Board of Directors reside within Southeast Seattle or serve the residents of Southeast Seattle.

The Board establishes agency policy, hires, supervises and evaluates the Executive Director, secures funds and other resources for the agency, monitors finances and operating effectiveness, maintains and updates agency strategic plans, sets annual goals and, reviews agency programs. Board members serve terms of three years.

INDIVIDUAL DUTIES:

- Understands the responsibilities of the board and stays informed.
- Attend board meetings- approximately six meetings a year.
- Participates in community engagement on behalf of SEED.
- Make a donation that is personally significant.

THE OPPORTUNITY

SEED is currently seeking applications to serve on the board of directors. SEED is committed to retaining a racially diverse board and BIPOC candidates are strongly encouraged to apply. Additionally, we are seeking candidates with one or more of the following qualities: those living or working in SE Seattle, Low Income Housing Tax Credit experience, connections to the tech community, fundraising expertise, history as a resident in a SEED building, arts expertise and candidates between 25 and 35 years old.

Interested candidates are asked to fill out this <u>online application</u>. Questions? Contact SEED Executive Director Michael Seiwerath at mseiwerath@seedseattle.org.